

Proje Yonetimi, Liderlik, Iletisim

Topics:

- 1. Introduction to Project Leadership
 - What Is Project Management?
 - Role of Project Manager as Organizational Leader
 - Begin Developing Leadership Development Plan
 - The Triple Constraint
 - · Leadership Skills
 - Stakeholders
- 2. Leadership and Management
 - Leadership vs. Management
 - Leadership Orientation
 - Management Styles
 - Three Functions of Management
 - Trait Theory
 - Fiedler's Contingency Model
 - The Leaders Window
- 3. Interpersonal Communication
 - The Communication Loop





Filters and Barriers
• The Interpersonal Gap
Active Listening
4. Influence
Influences on a Project Manager
• Influence Styles
Power and the Project Manager
5. Motivation
Motivation Theories
Motivating Under-Performing Team Members
Rewards and Behavior
Creating a Motivation Plan
Vroom's Expectancy Theory
6. Effective Teams
• Team Roles
Stages of Project Team Development
∘ Forming
∘ Storming
∘ Norming
∘ Performing
∘ Deforming
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- Team Process and Functional Teams
- Coaching Team Members

7. Change Management

- What is Change Management?
- Being an Organizational Change Agent
- Influencers of Change
- Stages of Organizational Change
- Strategies to Manage Change

8. Conflict

- What is Conflict?
- Constructive Conflict vs. Destructive Conflict
- Conflict Reactions to Avoid
- Conflict Resolution Techniques
- Staying Calm in Conflict Situations
- What is Negotiation?
- Attitudes About Negotiation
- Negotiation Requirements
- Formal Project Negotiation Planning

9. Ethics and Leadership

- Ethics and Values
- Personal and Business Ethics





• Project Management Institute Code of Ethics and Professional Conduct

