S R12.x Oracle HRMS People Management Fundamentals

This course will be applicable for customers who have implemented Oracle E-Business Suite Release 12 or Oracle E-Business Suite 12.1

This course enables you to identify the different workers in your enterprise and introduces the different ways you can represent your workforce using Oracle HRMS.

Objectives

- Recognize the different interfaces for which you can enter and maintain people information
- Recognize Self-Service HR capabilities
- Describe person types
- Identify components of the assignment
- Describe collective agreements
- Describe HRMS and HRMSi workforce reports
- Demonstrate how to manage assignments
- Demonstrate how to enter disability information
- Describe how to terminate a person
- Demonstrate how to transfer employees
- Demonstrate how to create people records
- Describe the key workforce concepts in Oracle HRMS
- Identify the different workers in your enterprise
- Understand how to represent your workforce using Oracle HRMS

Topics

- Overview of People Management
- Introduction to Recording People Information
- Set Up People Management
- Collective Agreements
- Entering People Information
- Entering Assignment Information
- Managing People
- Managing Schedules and Availability
- Employee Transfers and Secondments
- Reporting and Analyzing Workforce Information
- Tracking Tenure Information (U S only)
- U S Government Reporting
- Terminating

- Reinstating or Rehiring