S R12.x Oracle Payroll Fundamentals Earnings and Deductions

This course will be applicable for customers who have implemented Oracle E-Business Suite Release 12 or Oracle E-Business Suite 12.1.

This course offers you a thorough knowledge on how to set up payroll earnings and deductions in your organization. You will also be able to learn about the role of definitions that Oracle Payroll uses to process earnings and deductions. It also covers templates and other implementation features available for earnings and deductions in localization.

Objectives

- Define and administer wage attachments
- Use predefined earnings types
- Set up pension providers, types, and schemes
- Understand the role of payroll balances, and define new balances and balance feeds
- Provide knowledge of setting up payroll earnings and deductions in an organization
- Define deferred compensation plans and tax sheltered annuities
- Write or configure simple payroll processing formulas
- Set up and use catch-up provisions
- Set up union deductions and professional body membership deduction
- Set up enhanced RetroPay
- Run the Union Deductions report
- Learn to use element design wizard
- Manage Arrears
- Set up third party payment methods

Topics

- Introduction to Payroll Earnings and Deductions
- Earnings and Deductions
- Deductions
- Element Setup for Payroll
- Batch Element Entry and Linking Elements
- Writing Formulas
- Controlling the Frequency of Processing an Element
- RetroPay
- Net-to-Gross and Proration
- Third-Party Payments
- Wage Attachments

- HR/Payroll Extracts
- State Retirement System Plans